



Langtree Community School and Nursery Person specification: Teaching Assistant



	Essential	Desirable
Qualification	Good basic education to GCSE, literacy & numeracy.	Previous training: (please identify in your application).
Experience	Worked with all children, including SEN: Primary age range, either school or voluntary worker or parent.	Supported or worked with KS1/2 SEN children.
Knowledge & understanding	<p>How children develop emotionally, socially and academically.</p> <p>How to support all children with their unique learning styles.</p> <p>How to motivate pupils to complete tasks and make progress.</p>	<p>Knowledge & understanding of strategies used to support pupils with learning difficulties.</p> <p>Knowledge and understanding of the Thrive approach and relational practice.</p>
Skills	<p>Support an individual pupil within a whole class setting or a small group within mainstream school.</p> <p>Work closely with teacher/TA and other agencies in order to support the learning needs of an individual.</p> <p>Manage children's behaviour in a positive manner.</p> <p>Good organisational skills.</p> <p>Ability to think on your feet.</p> <p>Make teaching resources.</p> <p>Encourage and develop communication and pupils social skills.</p> <p>Use initiative within ethos of the team.</p>	<p>Monitor, make assessments & record targets on individual pupils.</p> <p>Work within a team to assess and develop skills, set targets and create opportunities for all pupils to make progress.</p> <p>Differentiate tasks set by class teachers making goals clear and achievable.</p> <p>Be able to think outside the box.</p> <p>Willingness to undertake activities necessary in pupil's development of social skills</p> <p>Good ICT skills. Ability to use ICT to enhance learning.</p>
Personal characteristics	An ability to work positively with families. Calmness, enthusiasm, initiative, flexibility, positive nature, empathy, confidentiality.	Have a sense of humour.