Bishops Tawton Primary School

Staff (and Volunteer) Acceptable Use Policy Agreement

New technologies have become integral to the lives of children and young people in today's society, both within schools/academies and in their lives outside school. The internet and other digital information and communications technologies are powerful tools, which open up new opportunities for everyone. These technologies can stimulate discussion, promote creativity and stimulate awareness of context to promote effective learning. They also bring opportunities for staff to be more creative and productive in their work. All users should have an entitlement to safe access to the internet and digital technologies at all times.

This acceptable use policy is intended to ensure:

- that staff and volunteers will be responsible users and stay safe while using the internet and other communications technologies for educational, personal and recreational use.
- that school systems and users are protected from accidental or deliberate misuse that could put the security of the systems and users at risk.
- that staff are protected from potential risk in their use of technology in their everyday work.

The school will try to ensure that staff and volunteers will have good access to digital technology to enhance their work, to enhance learning opportunities for pupils learning and will, in return, expect staff and volunteers to agree to be responsible users.

Acceptable Use Policy Agreement

I understand that I must use school systems in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the systems and other users. I recognise the value of the use of digital technology for enhancing learning and will ensure that students/pupils receive opportunities to gain from the use of digital technology. I will, where possible, educate the young people in my care in the safe use of digital technology and embed online safety in my work with young people.

For my professional and personal safety:

- I understand that the School will monitor my use of the school digital technology and communications systems.
- I understand that the rules set out in this agreement also apply to use of these technologies (e.g. laptops, email, etc.) out of school, and to the transfer of personal data (digital or paper based) out of school
- I understand that the school digital technology systems are primarily intended for educational use and that I will only use the systems for personal or recreational use within the policies and rules set down by the school.
- I will not disclose my username or password to anyone else, nor will I try to use any other person's username and password. I understand that I should not write down or store a password where it is possible that someone may steal it.
- I will immediately report any illegal, inappropriate or harmful material or incident I become aware of to the appropriate person.
- I will only communicate with pupils and parents/carers using official school systems. Phone calls to parents/carers using a personal mobile phone or landline are only permitted in exceptional circumstances and with permission from the Head teacher.
- I will be professional in my communications and actions when using school systems.
- I will not access, copy, remove or otherwise alter any other user's files, without their express permission.

- I will ensure that when I take and/or publish images of others I will do so with their permission and in accordance with the school's policy on the use of digital/video images. I will not use my personal equipment to record these images. Where these images are published (e.g. on the school website) it will not be possible to identify by name, or other personal information, those who are featured.
- I will not use personal mobile devices, social networking sites and personal e-mail addresses in school during teaching time or during any contact time with children or when there are children present.
- I will not engage in any on-line activity that may compromise my professional responsibilities.

During remote learning:

- I will only use official school systems to communicate with pupils and parents and will not attempt to use a personal system or personal login.
- I will be always be professional in my communications and actions.
- I will never attempt to arrange any meeting, including tutoring sessions, without the full prior knowledge and approval of the Head Teacher and permission/consent from the parent/carer
- If at home, I will conduct any video meetings in a professional environment. I will be correctly dressed and not in a bedroom. The camera view will not include any personal information or inappropriate objects and if possible I will blur or change the background.
- I will ensure another adult is present during any on-line meetings either in person or by joining the same meeting remotely. I will check a parent / guardian is present when meeting with pupils.
- I will use a system approved by school to record on-line meetings with pupils and parents/carers. I will ensure pupils and parents/carers are aware the session is being recorded.
- I will not take secret recordings or screenshots of myself or pupils during live video meetings.
- I will keep a log detailing the purpose of the on-line meeting, date, time and names of attendees. I will record any issues or concerns that arise from the meeting on Cpoms and alert the safeguarding lead.

The school and the local authority have the responsibility to provide safe and secure access to technologies and ensure the smooth running of the school:
- When I use my mobile devices in school, I will follow the rules set out in this agreement in the same way as if I was using school equipment. I will ensure that any such devices are protected by up to date anti-virus software and are free from viruses.
- I will not open any hyperlinks in emails or any attachments to emails, unless the source is known and trusted, or if I have any concerns about the validity of the email (due to the risk of the attachment containing viruses or other harmful programmes)
- I will not link my school e-mail account to a personal e-mail account.
- I will ensure that my data is regularly backed up(stored on hard drive, in accordance with relevant school policy
- I will not try to upload, download or access any materials which are illegal (child sexual abuse images, criminally racist material, terrorist or extremist material, adult pornography covered by the Obscene Publications Act) or inappropriate or may cause harm or distress to others. I will not try to use any programmes or software that might allow me to bypass the filtering/security systems in place to prevent access to such materials.
- I will not install programmes or software of any type on a school device, nor will I try to alter computer settings, without permission from the computing subject leader and/or Head teacher)
- I will not disable or cause any damage to school equipment, or the equipment belonging to others.
- I will only transport, hold, disclose or share personal information about myself or others, as outlined in the School/LA Personal Data Policy (or other relevant policy). Where digital personal data is transferred outside the secure local network, it must be encrypted. Paper based documents containing personal data must be held in lockable storage.

- I understand that data protection policy requires that any staff or student/pupil data to which I have access, will be kept private and confidential, except when it is deemed necessary that I am required by law or by school policy to disclose such information to an appropriate authority
- I will immediately report any damage or faults involving equipment or software, however this may have happened.

When using the internet in my professional capacity or for school sanctioned personal use:
- I will ensure that I have permission to use the original work of others in my own work
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).

I understand that I am responsible for my actions in and out of the school:
- I understand that this acceptable use policy applies not only to my work and use of school digital technology equipment in school, but also applies to my use of school systems and equipment off the premises and my use of personal equipment on the premises or in situations related to my employment by the school.
- I understand that if I fail to comply with this acceptable use agreement, I could be subject to disciplinary action. This could include a warning, a suspension, referral to Governors and/or the Local Authority and in the event of illegal activities the involvement of the police.

I have read and understand the above and agree to use the school digital technology systems (both in and out of school) and my own devices (in school and when carrying out communications related to the school) within these guidelines.

Staff/Volunteer name:	Sign	Date

Acknowledgements: